



# in the works

Goodwill Industries of Dallas, Inc.

## in this issue

President's Letter.....2

E-Cycling: The Future of Goodwill Dallas.....2

Congress Passes Legislation Abolishing Outdated Term.....2

Goodwill Selected as Charity Partner for Challenger Dallas...3

15th Annual Edmund M. Hoffman Golf Classic.....3

Goodwill Launches Donate Movement.....4

### host a donation drive

To set-up a donation drive, please call 214.638.2800 x137

### make a financial donation

For more information, please call 214.638.2800 x240

### volunteer for the day

To set-up a volunteer day for your office, please call 214.638.2800 x242

*Goodwill Industries of Dallas exists to provide job training and employment to persons with disabilities and disadvantages to help them transform their lives through **the power of jobs.***

## Employee Spotlight: Debra Hollis, Job Coach



**D**ebra Hollis came to Goodwill in October of 2003. She had been working in a residential facility taking care of mentally challenged residents with severe disabilities. She was working nights and was unable to spend time with her growing family.

Debra started in the warehouse at Goodwill, first tagging and then pricing donations. She worked hard and was quickly promoted to the grader belt where she took the lead role. Two short years later, she was promoted to supervisor of all textiles. In 2007, Randy Roland, then the Director for Adult Vocational Services, approached her and asked if she would be interested in moving into Workforce Development as a Job Coach. Debra hesitated to take it, and because she had never worked in an office environment, did not feel qualified.

Now, 3 years later, Debra says, "I am so thankful that I took on that challenge because as a job coach I have the opportunity to work with clients who have barriers to employment and

To help them overcome those barriers by locating jobs that are a good fit for the individual."

Last year the Workforce Development department at Goodwill Dallas placed 29 clients despite the poor job market due to the lagging economy. And those who were not able to go out into the job market were placed within Goodwill, Debra placed 5 people in the warehouse at Goodwill, "I still coach and support them on how to be a good, productive employee and I am very proud of where I came from!" says Debra, "We also do a lot of problem solving. If a client is having transportation issues or problems living in their current environment, we work to resolve those problems.

We must advocate for them in circumstances of abuse, reporting issues to the proper authority, in other words, we try to create an environment where the client can enjoy productive and competitive work to gain self-sufficiency." Debra is thankful to be a part of Goodwill Dallas and to help advance the mission by creating job opportunities and training to people with disabilities and disadvantages. She says of her career at Goodwill, "I go home at night with a sense of accomplishment. I believe in the mission of Goodwill, my mission, and I wouldn't want to work anywhere else."

For more information about Goodwill's Workforce Development services, contact Kamala Kannan, VP of Workforce Development at 214.638.2800 x140.

## Goodwill Creates Mission Advancement Society



**Paul Lokey, Liz Minyard Lokey, Chair, and Roy Gene Evans** attended the launch of the Mission Advancement Society.

**G**oodwill Dallas launched an important new initiative in October. **The Mission Advancement Society**, which is chaired by **Liz Minyard Lokey** (Goodwill Board Chair 1995), has been formed to keep past board members in touch with issues of the day. Currently, Goodwill is able to serve one in four who seek services.

To inaugurate the Society, **Steve Sands** (Goodwill Board Chair 1996) and Ms. Minyard-Lokey hosted a luncheon at the Crescent Club on October 6. The event was attended by Former Goodwill Board Chairs who listened to Goodwill staffers as they explained their roles at Goodwill and recounted stories of current and past clients. "I am honored to chair this new group." said **Ms. Minyard-Lokey**, "The primary objective of the Society is to keep all of us engaged and thinking about Goodwill, which in turn will assure a bright future."

Members of the society will lend their names to Goodwill communications, lend advice and financial support, help identify new individuals to Goodwill, and meet annually to hear about Goodwill's progress with its strategic plan.

For more information, contact Diane Fullingim, VP of Development at 214.638.2800 x240.